

## HIGHLIGHTS AND QUALIFICATIONS

- 2017 Nominee for Idaho Business Review's "Woman of the Year" Award.
- Over 18 years clinical experience with forensic populations, substance abuse, and trauma.
- Extremely engaging presenter with vast experience, personal passion, and a highly interactive speaking style.
- Effective in motivating others in achieving individual and organizational goals.
- Highly knowledgeable in areas of program development, compliance, and policy.

## PROFESSIONAL EXPERIENCE

<b>Owner/Executive Director</b> Keys Counseling Solutions	Feb. 2015 – Present
<b>Clinical Director</b> Easter Seals – Goodwill NRM Behavioral Health and Family Services, Canyon County Court Programs & TC Re-entry SICI	June 2013 – Jan. 2015
<b>Therapist &amp; Internship Supervisor</b> The Walker Center	Feb 2012 – June 2013
<b>Substance Abuse Clinician &amp; Clinical Supervisor</b> Idaho Youth Ranch – Discovery House	Aug. 2007 – Oct. 2009
<b>Adjunct Faculty</b> Pacific University, Forest Grove, OR	Aug. 2005 – May 2006
<b>Music Therapist &amp; Substance Abuse Counselor</b> DePaul Youth and Family Center, Portland, OR	June 2004 – Feb. 2007
<b>Therapist Internships</b> Women's & Children's Alliance, Boise, ID River Oaks Psychiatric Hospital, New Orleans, LA Atascadero State Hospital Correctional Institute, Atascadero, CA	Feb 2010-May 2011 Jan. 2003-July 2003 June 2000

## CONSULTING DELIVERABLES

69% - Average improvement in compliance standards for contracted agencies	Developed and executed action plans aimed at mitigating risk
Led senior leadership in strategic planning and development of mission, vision, and values	92% - Audit results meeting national and state standards of care
Conducted team functioning assessments and influenced team culture of collaboration	98% - Training attendees rating of "excellent" or "exceeded expectations"
12 – Successful consulting projects within the first three quarters	Led senior leadership through program development and implementation

## TRAINING & SPEAKING ENGAGEMENTS

- Idaho Department of Corrections, Boise, ID
- Idaho Department of Juvenile Corrections, Boise, ID
- Ada County Sheriff's Office, Boise, ID
- Idaho Juvenile Justice Association, Idaho Falls, ID
- Council on Domestic Violence and Victims Assistance, 4<sup>th</sup> Judicial District, Boise, ID
- Idaho Conference on Alcohol and Drug Dependency, Boise, ID
- Southern Oregon University, Ashland, OR
- Community Partnerships of Human Services, Boise, ID
- Community Information Resource Fair, Boise, ID
- Johnson and Johnson Program, New Orleans, LA
- Pacific University, Forest Grove, OR
- Various other private entities

### Community

- **Chair:** Idaho Region IV Behavioral Health Board
- **Volunteer:** American Red Cross Disaster Mental Health
- **Committee Member:** Community Information Resource Fair (formerly)
- **President:** Oregon Association for Music Therapists (formerly)

### Licenses & Certifications

- Licensed Clinical Professional Counselor
- Nationally Certified Counselor
- Certified Clinical Supervisor
- Qualified Substance Abuse Professional (former)
- Certified Trainer: Trauma Informed Approach to Criminal Justice (SAMHSA)

### Training Topics

- Ethics and Boundaries
- Psychopharmacology in Addiction
- Protective Measures for First Responders
- Trauma Informed Approach to Justice Intervention
- Music Therapy in Treatment
- ASAM Criteria for Levels of Care Placement.
- Creative Arts Therapies to Treat Trauma
- Developing Inter-dependent Group Culture in Residential Settings
- Accountable Peer Culture
- Barriers and Solutions to Re-entry from Incarceration
- Effective Suicide Protocols
- Developing Effective Therapeutic Teams
- Milieu Management
- Situational Leadership